CERTIFICATION

Certified Program Manager

ESD Certified Professional- Program Manager

EOS/ESD Association, Inc.

finds that

CHUCK MCCARTHY

demonstrates strong knowledge, experience and competency in the area of ESD control, and is hereby certified as an ESD Certified Professional - Program Manager.

And is therefore awarded this qualification with distinction

Lisa Pimpinella
Sr. Executive Director

Date of expiration 12/31/2027

Certificate Number ESDCPM-186