



EVENT LEARNING

A U S T R A L I A

This is to certify that

Daniel Francis

has completed all requirements of the Incident Cause Analysis Method
(ICAM) Lead Investigator Program and is hereby recognised as an

ICAM Lead Investigator

on this day

17 August 2024

Georgina Poole

Georgina Poole

Co-Founder and National Manager
Human Organisational Performance



ICAM

GOLD STANDARD