



CERTIFICATION



Professional Instructor
EOS/ESD Association, Inc.
finds that

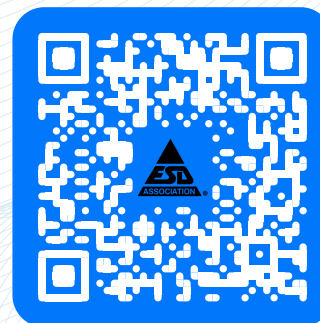
TIM MAAS

Demonstrates the ability to successfully prepare and deliver engaging class presentations for both in-person and online students in professional disciplines. This includes effectively presenting with high energy, fostering student engagement, and incorporating various instructional styles to maximize learning. Additionally, individuals will showcase their ability to deliver exceptional presentations using the skills gained throughout the training

And is therefore awarded this qualification with distinction

A handwritten signature in black ink, reading 'Lisa Pimpinella'.

Lisa Pimpinella
Sr. Executive Director



Date of expiration 05/27/2027

Certificate Number PIC0010

