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CERTIFICATE OF ATTENDANCE

THIS CERTIFICATE IS GIVEN TO

Yan Kugel

by Qualistery GmbH
for attending the 1.5-hour virtual class
From AI Resistance to AI Readiness: Shifting Mindsets and Managing Cultural Change in the Pharma Workforce

Giulia Dini
Senior Enterprise Account Executive at Aizon

Yan Kugel
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Date of Completion
2025-09-30

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