



CERTIFICATION



ESD Certified Professional- Program Manager
EOS/ESD Association, Inc.

finds that

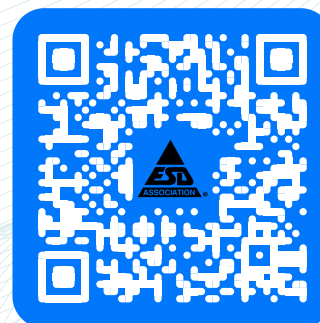
BRIAN HALE

demonstrates strong knowledge, experience and competency in the area of ESD control, and is hereby certified as an ESD Certified Professional - Program Manager.

And is therefore awarded this qualification with distinction

A handwritten signature in black ink, reading 'Lisa Pimpinella'.

Lisa Pimpinella
Sr. Executive Director



Date of expiration December 31, 2026

Certificate Number 166

