



VALUE enablers' Academy

CERTIFICATE OF COMPLETION

This is to Certify that

Norberto Montenegro Rojas

Has satisfactorily completed and has demonstrated proficiency in
the curriculum set forth by Value Enablers' Academy
to be awarded the title of

Certified VSM Practitioner

UNDER THE SEAL OF INSTITUTE

Dr. K Muralidharan
Founder | Director
Value enablers' Academy
Bangalore, India.

