# Certificate of Completion

This certificate is awarded to

Shahd Alyan

In recognition of the successful completion of the **Innovara** seminar:

# Competitive Mindset™

**February – March 2023**

*Barri Blauvelt*

**Barri Blauvelt**
*Chief Executive Officer*
Innovara, Inc.

*Islam Abu Elenin*

**Islam Abu Elenin**
*L&D Lead Middle East and North Africa*

*A. Kassem*

**Ahmed Kassem**
*Learning& development officer GCC*

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