CERTIFICATE

OF ACHIEVEMENT

THIS CERTIFIES THAT

ROLANDO DANIEL MALABANAN

HAS SUCCESSFULLY COMPLETED

THE ASPIRE PROGRAM

an intensive 4-month program dedicated to building skills for inclusive leadership. Throughout this program, the participant has demonstrated a commitment to fostering a diverse and inclusive workplace, embracing change, and leading with integrity.

LAUREN RYDER
CEO & Facilitator

ELSA PAHNKE
Facilitator

Leading Edge global