FBIA
FLORIDA BUSINESS INCUBATION ASSOCIATION

CERTIFICATE

OF ACHIEVEMENT

THIS CERTIFICATE IS PRESENTED TO

Ted Baker

FBIA Fall 2026 Thought Leader: Tools, Technology and Trusted Advisors: Building Better Entrepreneurial Support Organizations

Awarded to speakers and panelists at the FBIA's 2026 Fall Conference - Tools, Technology and Trusted Advisors: Building Better Entrepreneurial Support Organizations on November 5 & 6 in Orlando, 2026. Recognizes distinguished leaders who shared expertise and insights to advance innovation, collaboration, and entrepreneurship across Florida.

09/11/2026

DATE

KARL R. LAPAN, PRESIDENT