FBIA
FLORIDA BUSINESS INCUBATION ASSOCIATION

CERTIFICATE

OF ACHIEVEMENT

THIS CERTIFICATE IS PRESENTED TO

Shannon Pastizzo

FBIA Fall 2026 Innovation Ecosystem Fellow

Awarded to attendees who participated in both days of the Florida Business Incubation Association's 2026 Fall Conference - Tools, Technology and Trusted Advisors: Building Better Entrepreneurial Support Organizations on November 5 & 6, 2026 in Orlando. Recognizes dedicated professionals who advanced innovation, collaboration, and entrepreneurship across Florida through active engagement and learning.

09/11/2026

DATE

KARL R. LAPAN, PRESIDENT