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# CERTIFICATE OF ATTENDANCE

THIS CERTIFICATE IS GIVEN TO

## Dirkie Labuschagne

by Qualistery GmbH
for attending the 1.5-hour virtual class
**From AI Resistance to AI Readiness: Shifting Mindsets and Managing Cultural Change in the Pharma Workforce**

**Giulia Dini**
Senior Enterprise Account Executive at Aizon

**Yan Kugel**
Managing Director Qualistery GmbH

Date of Completion
**2025-09-30**

**Giulia Tomassini**
People Operations Manager at Aizon

**Donal McCarthy**
Program Manager & Industry Specialist at Aizon

Credential ID: 990642f2ab814720b828019b013365bb

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