

CERTIFICATE OF ATTENDANCE

This is to certify that

John Dehar

has gained knowledge and understanding
through attending the course of instruction in

HOW TO MANAGE DRUG AND ALCOHOL RISKS IN THE WORKPLACE

THIS TRAINING COURSE COVERED THE FOLLOWING TOPICS:

- Drug and alcohol testing processes in the workplace
- Duties under the relevant Health and Safety legislation
- Statistics and facts on drug use
- Forming reasonable grounds
- Drug use indicators and associated paraphernalia
- Handling sensitive information
- How to practically administer a Drug & Alcohol Policy

Date of Completion

24.03.2026

Expires in 24 months