ERAZ CONFERENCE

10th International Scientific Conference - ERAZ 2024: KNOWLEDGE BASED SUSTAINABLE DEVELOPMENT

June 6, 2024 - ISCTE – University Institute of Lisbon, Portugal

www.eraz-conference.com

CERTIFICATE

OF PRESENTATION

THIS CERTIFICATE IS PROUDLY PRESENTED TO

Sharareh Khosravi

In recognition of attending the 10th International Scientific Conference ERAZ 2024 and paper presentation titled:

Exploring ESG Integration in Sustainable Tourism: Practices, Trends, and Impacts on SMEs

Association of Economists and Managers of the Balkans
UdEkoM Balkan

University of Maribor
Faculty of Logistics

Institute of Public Finance

Faculty of Tourism and Hospitality Ohrid University St. Kliment Ohridski Bitola

ΠΑΝΕΠΙΣΤΗΜΙΟ ΚΡΗΤΗΣ
UNIVERSITY OF CRETE