EVENT LEARNING

AUSTRALIA

This is to certify that

Joseph Howie

has completed all requirements of the Incident Cause Analysis Method (ICAM) Lead Investigator Program and is hereby recognised as an

ICAM Lead Investigator

on this day

11 June 2025

Georgina Poole

Georgina Poole
Co-Founder and National Manager
Human Organisational Performance

ICAM

GOLD STANDARD

www.eventlearning.com.au