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# CERTIFICATE OF ATTENDANCE

THIS CERTIFICATE IS GIVEN TO

**Rutuja Harde**

by Qualistery GmbH
for attending the 1.5-hour virtual class
**From AI Resistance to AI Readiness: Shifting Mindsets and Managing Cultural Change in the Pharma Workforce**

**Giulia Dini**
Senior Enterprise Account Executive at Aizon

**Yan Kugel**
Managing Director
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Date of Completion
**2025-09-30**

**Giulia Tomassini**
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Credential ID: 853699377fc346e48d76d19b3e9879d2