



CERTIFICATE

OF ACHIEVEMENT

THIS CERTIFICATE IS PRESENTED TO

Mitch Glaeser

FBIA 2025 Thought Leader

Awarded to speakers and panelists at the FBIA's 2025 Fall Conference, Building a Smarter Innovation Ecosystem, on October 23 and October 24, 2025. Recognizes distinguished leaders who shared expertise and insights to advance innovation, collaboration, and entrepreneurship across Florida.

30/10/2025

DATE



A handwritten signature in black ink is located in the bottom right of the certificate. The signature is stylized and appears to read 'Paul R. Davis'. It is written over a horizontal line.

SIGNATURE