CERTIFICATE

OF COMPLETION

is pleased to present this certificate to

AVADHESH KUMAR

for completion of the two-day tutorial

"FC340: ESD PROGRAM DEVELOPMENT AND ASSESSMENT (ANSI/ESD S20.20 SEMINAR)

Nathaniel Peachey

Nathaniel Peachey

President,
EOS/ESD Association, Inc.™

Date

April 23-24, 2025