



CERTIFICATE OF ACHIEVEMENT

THIS CERTIFICATE IS PRESENTED TO

Mitch Glaeser

FBIA Winter 2026 Thought Leader

Awarded to speakers and panelists at the FBIA's 2026 Winter Conference: AI Enablement & Role of Ecosystem Builder in Coaching for Results on February 19 & 20, 2026. Recognizes distinguished leaders who shared expertise and insights to advance innovation, collaboration, and entrepreneurship across Florida.

25/02/2026

DATE



A handwritten signature in black ink is located in the bottom right corner. The signature is stylized and appears to read 'Karl R. Lapan'. It is written over a horizontal line.

KARL R. LAPAN, PRESIDENT