FBIA
FLORIDA BUSINESS INCUBATION ASSOCIATION

CERTIFICATE

OF ACHIEVEMENT

THIS CERTIFICATE IS PRESENTED TO

Ted Baker

FBIA 2025 Innovation Ecosystem Fellow – Building a Smarter Innovation Ecosystem

Awarded to attendees who participated in both days of the Florida Business Incubation Association's 2025 Fall Conference, Building a Smarter Innovation Ecosystem. Recognizes dedicated professionals who advanced innovation, collaboration, and entrepreneurship across Florida through active engagement and learning.

31/10/2025

DATE

KARL R. LAPAN, PRESIDENT OF FBIA