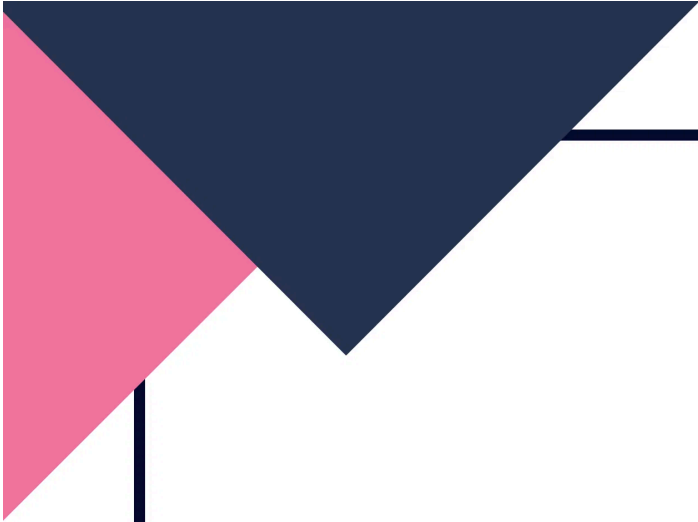




CERTIFICATE

OF ACHIEVEMENT

THIS CERTIFIES THAT

MORTEN MOELLER

HAS SUCCESSFULLY COMPLETED
THE ASPIRE PROGRAM

an intensive 4-month program dedicated to building skills for inclusive leadership.
Throughout this program, the participant has demonstrated a commitment to fostering a
diverse and inclusive workplace, embracing change, and leading with integrity.

LAUREN RYDER

CEO & Facilitator

ELSA PAHNKE

Facilitator