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CERTIFICATE OF ATTENDANCE

THIS CERTIFICATE IS GIVEN TO

Karsten Pietron-Kattmann

by Qualistry GmbH
for attending the 1.5-hour virtual class

**From AI Resistance to AI Readiness: Shifting Mindsets and
Managing Cultural Change in the Pharma Workforce**

Giulia Dini

Senior Enterprise Account
Executive at Aizon

Date of Completion
2025-09-30

Giulia Tomassini

People Operations
Manager at Aizon

Yan Kugel

Managing Director
Qualistry GmbH



Donal McCarthy

Program Manager &
Industry Specialist at Aizon

Credential ID: 5cd72765a188484498ae72efa9830b75

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