FBIA
FLORIDA BUSINESS INCUBATION ASSOCIATION

CERTIFICATE

OF ACHIEVEMENT

THIS CERTIFICATE IS PRESENTED TO

Bob Reed

FBIA Winter 2026 Innovation Ecosystem Fellow: AI Enablement & Role of Ecosystem Builder in Coaching for Results

Awarded to attendees who participated in both days of the Florida Business Incubation Association's 2026 Winter Conference: AI Enablement & Role of Ecosystem Builder in Coaching for Results on February 19 & 20, 2026. Recognizes dedicated professionals who advanced innovation, collaboration, and entrepreneurship across Florida through active engagement and learning.

26/02/2026

DATE

KARL R. LAPAN, PRESIDENT