



7th International Scientific Conference on
IT, Tourism, Economics, Management and Agriculture - ITEMA 2023
Faculty of Organization and Informatics Varaždin,
University of Zagreb, Croatia - Pavlinska 2, Varaždin, Croatia
October 26, 2023 (hybrid)

Certificate of Presentation

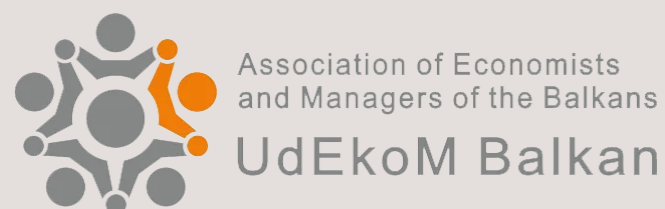
THIS CERTIFICATE IS PROUDLY PRESENTED TO :

Bernd Wollmann

In recognition of attending the 7th International Scientific Conference ITEMA 2023
and presentation titled:

A Comparative Analysis of ESG Measures in Real Estate in Germany, Austria,
and Switzerland for 2020-2021

Organizational Board



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