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Faculty of Organization and Informatics Varaždin,
University of Zagreb, Croatia - Pavlinska 2, Varaždin, Croatia
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Certificate of Presentation

THIS CERTIFICATE IS PROUDLY PRESENTED TO :

Bernd Wollmann

In recognition of attending the 7th International Scientific Conference ITEMA 2023 and presentation titled:

A Comparative Analysis of ESG Measures in Real Estate in Germany, Austria, and Switzerland for 2020-2021

Organizational Board