



aizon

# CERTIFICATE OF ATTENDANCE

THIS CERTIFICATE IS GIVEN TO

**Marcela Mazza**

by Qualistry GmbH  
for attending the 1.5-hour virtual class

**From AI Resistance to AI Readiness: Shifting Mindsets and  
Managing Cultural Change in the Pharma Workforce**

**Giulia Dini**

Senior Enterprise Account  
Executive at Aizon

Date of Completion  
**2025-09-30**

**Giulia Tomassini**

People Operations  
Manager at Aizon

**Yan Kugel**

Managing Director  
Qualistry GmbH



**Donal McCarthy**

Program Manager &  
Industry Specialist at Aizon

Credential ID: 45edf735ecd04fa4a9e091e2001eb784

Verify on <https://certificates.qualistry.com>

WWW.QUALISTRY.COM