

# CERTIFICATE OF ATTENDANCE

This is to certify that

Melanie Smit

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has attended the course of instruction in

## HOW TO MANAGE DRUG AND ALCOHOL RISKS IN THE WORKPLACE

### THIS TRAINING COURSE COVERED THE FOLLOWING TOPICS:

- Drug and alcohol testing processes in the workplace
- Duties under the relevant Health and Safety legislation
- Statistics and facts on drug use
- Forming reasonable grounds
- Drug use indicators and associated paraphernalia
- Handling sensitive information
- How to practically administer a Drug & Alcohol Policy

Date of Completion

27.06.2024

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