LEAD@ BAKELITE

Certificate of Completion

PROUDLY AWARDED TO

Max (Massimiliano) Perotta

LEAD@Bakelite (LEAD) is a highly interactive development program based on cutting-edge leadership tools for communication mastery. This impactful program is comprised of 51 hours of classroom learning, group discussions, and leadership coaching sessions. Congratulations on successfully deepening your EQ, improving team performance, and enhancing organizational resilience one powerful conversation at a time.

Sep 30, 2025

DATE ISSUED

JP Aucoin
PRESIDENT & CHIEF EXECUTIVE OFFICER

Spectrum Leadership Solutions
Changing Lives