FBIA
FLORIDA BUSINESS INCUBATION ASSOCIATION

CERTIFICATE

OF ACHIEVEMENT

THIS CERTIFICATE IS PRESENTED TO

Shannon Pastizzo

FBIA Winter 2026 Thought Leader

Awarded to speakers and panelists at the FBIA's 2026 Winter Conference: AI Enablement & Role of Ecosystem Builder in Coaching for Results on February 19 & 20, 2026. Recognizes distinguished leaders who shared expertise and insights to advance innovation, collaboration, and entrepreneurship across Florida.

25/02/2026

DATE

KARL R. LAPAN, PRESIDENT