



is pleased to recognize

Ewa Kula-Pankau, TOCFC™

as Certified in the TOC Thinking Processes Fundamentals

October 14, 2023

A handwritten signature in blue ink, appearing to read "D. SIRIAS", is positioned above a horizontal line.

DR DAÑILO SIRIAS

TOCICO Certification Chair



A handwritten signature in blue ink, appearing to read "C. Lenhartz", is positioned above a horizontal line.

CHRISTOPH LENHARTZ

TOCICO Board Chair

