CERTIFICATION

ESD Certified Professional- Program Manager

EOS/ESD Association, Inc.

finds that

JUSTIN ONG SOO KEAN

demonstrates strong knowledge, experience and competency in the area of ESD control, and is hereby certified as an ESD Certified Professional - Program Manager.

And is therefore awarded this qualification with distinction

Lisa Pimpinella

Sr. Executive Director

Date of expiration December 31, 2026

Certificate Number 138