



# CERTIFICATION



*ESD Certified Professional- Program Manager*  
*EOS/ESD Association, Inc.*

finds that

**TIM MAAS**

demonstrates strong knowledge, experience and competency in the area of ESD control, and is hereby certified as an ESD Certified Professional - Program Manager.

And is therefore awarded this qualification with distinction

A handwritten signature in black ink, reading 'Lisa Pimpinella'.

**Lisa Pimpinella**  
Sr. Executive Director



Date of expiration December 31, 2027

Certificate Number 162

