FBIA
FLORIDA BUSINESS INCUBATION ASSOCIATION

CERTIFICATE

OF ACHIEVEMENT

THIS CERTIFICATE IS PRESENTED TO

Ted Baker

FBIA 2025 Thought Leader

Awarded to speakers and panelists at the FBIA's 2025 Fall Conference, Building a Smarter Innovation Ecosystem, on October 23 and October 24, 2025. Recognizes distinguished leaders who shared expertise and insights to advance innovation, collaboration, and entrepreneurship across Florida.

30/10/2025

DATE

SIGNATURE